



Oregoncity.org

September 28 - October 2



**oec** | Clackamas County  
oregon employer council

### **Employment Law Essentials & 2015 Legal Updates**

Please join us for this important and timely seminar where we will discuss what every manager, supervisor and HR professional needs to know in order to be fair, objective and most importantly, legal when working with employees. We will review employment law's "hot topics" and discuss how recent and upcoming changes in the law will impact you, your company and your employees.

#### **Topics we will cover include:**

- Discrimination, Harassment & Retaliation Claims
- Employee Performance & Discipline Process
- Employment Termination Process
- Leave Law, including FMLA, OFLA, and Portland Sick Pay
- Americans with Disability Act & "Reasonable Accommodations"
- Marijuana Laws & Company Drug Policy
- Social Media in the Workplace

and more....

**Date:** Tuesday, November 3, 2015

**Time:** Registration/Breakfast - 7:30 a.m.; program 8:00 a.m. - 12:00 noon

**Location:** Monarch Hotel, 12566 SE 93rd Ave, Clackamas, OR 97015

**Cost:** \$49 per person / \$47.50 per person for 4-9 attendees from the same organization / \$42.50 per person for 10 or more attendees from the same organization

**Register** <http://www.oec-clackamas.org/programs.php>

**HRCI Credit:** Pending

**RSVP:** Wednesday, October 28th